



Annual Report 2019



Contents

Our Vision, Mission, Values and Patrons	3
Governance	4
Organisational Chart	5
Strategic Direction	6
Corporate Information	8
Board Members	9
President's Report	10
Chief Executive Officer's Report	11
Friends of Enable	14
In Remembrance	15
Audit Report	16
Minutes - Annual General Meeting 2018	18

*Artworks featured on the front cover and the back cover are from our 2017 Art Exhibition celebrating 25 years and have been painted by Enable team members, clients and volunteers.
Front cover image - Sailing Free by Mary Hunt*

Vision

People living the life of their choice.

Mission

Working together to provide people with quality, individualised support of their choice at home and in the community.



Values

We listen:

the person is the expert
in their own life.

We have integrity:

we will never compromise
on quality or confidentiality.

We are all about the person:

it's their goals, not ours.

We are accountable:

funding is always utilised
as intended.

We are innovative:

we work hard to find a
way to make it happen.

We are respectful:

we recognise the diversity
of individuals.



Charlie & Nan Martella

Enable WA is delighted to have Charlie and Nan Martella as our inaugural patrons.

Charlie and Nan, together with their children and grandchildren, are long-time residents of Bunbury.

Both Charlie and Nan are involved with many community organisations including Rotary of which Charlie has been a member for 36 years, and Zonta where Nan has been a member for 21 years.

Charlie and Nan bring to Enable their experience and knowledge gained over many years.

Governance

Enable WA was first established on 7 March 1991 under the name of South West Family Support Association Inc.

On 17 February 2009 the organisation changed its name to Enable Southwest Inc. An incorporated body under *The Associations Incorporations Act 1987* and is a non-profit (For Purpose) organisation. In January 2017, we changed our incorporated business to Enable WA Inc.

The new name better reflects our organisation's geographical spread.

Enable receives funding from a number of government entities including the Western Australian Department of Communities, and the national Disability Insurance Scheme (NDIS).

Enable also works with the Health Department, insurance companies and a variety of other fee for service clients.

Enable is subject to a number of Commonwealth and State Acts and Regulations.

The strong commitment to community service, which motivated the organisation's founders,

continues to underpin all activities.

Enable maintains a strong value based culture, and promotes partnership and teamwork as fundamental working models.

The organisation has a Strategic Plan which is reviewed annually. This is then translated into operations throughout the organisation in the annual business planning cycle documented in each department's operational plan.

Board Members are elected individual members of the Association, with constitutional objects, powers, rules and procedures.

The Board is responsible for governance and major directional strategies, and employs a Chief Executive Officer who is delegated to carry out its business. The Board acts in a voluntary capacity.

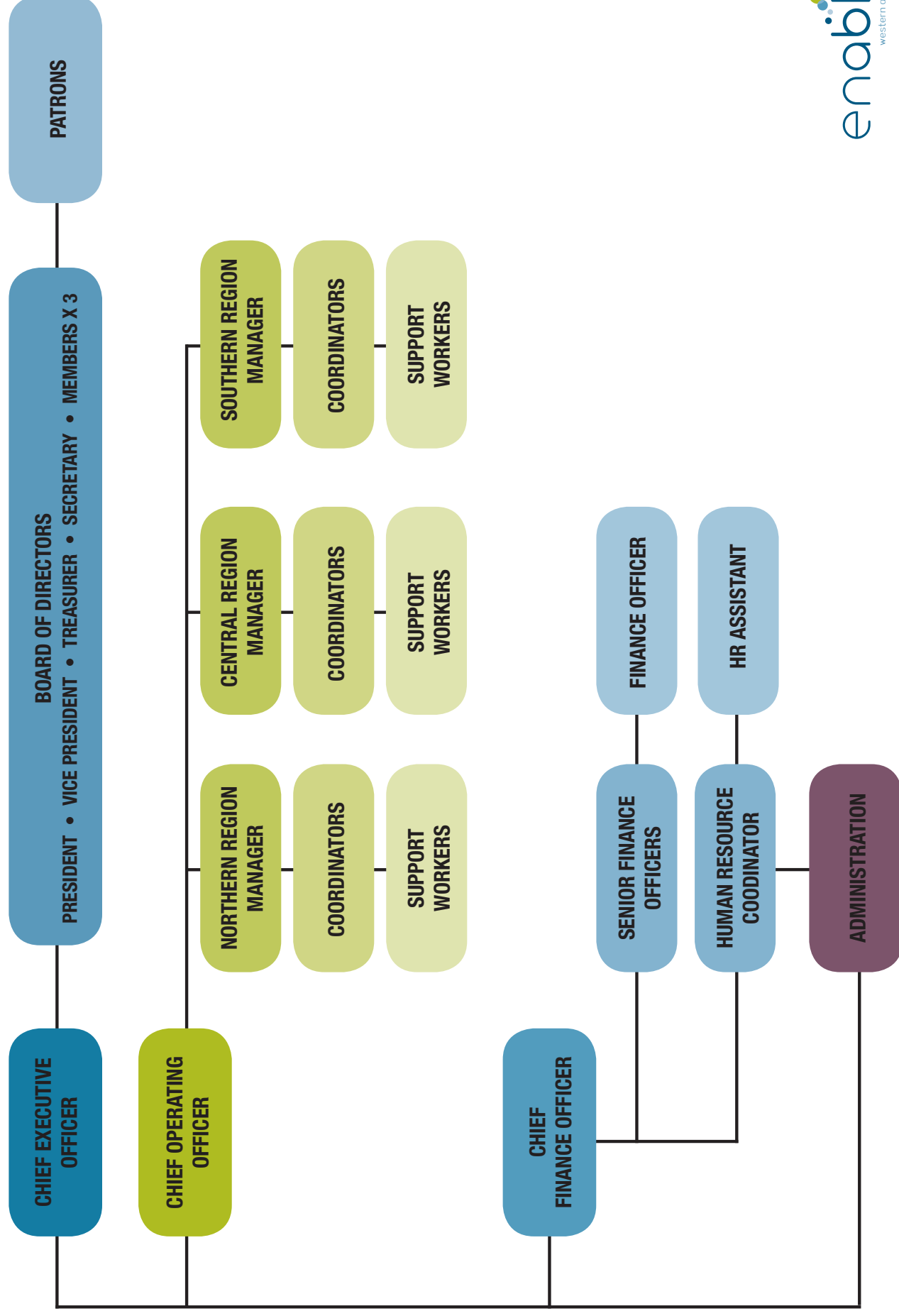
The Chief Executive Officer is responsible to the Board for general management, risk management, the financial, administrative and service provision and other business of the organisation.

Board Experience



- Community - Finance
- Community - Business
- Community - IT
- Community - Architect & Design
- Person with Disability
(individual / parent / family)

Enable WA Organisation Chart



Strategic Direction

Services of Quality

We deliver superior and individualised services that exceed quality standards and client expectations.

As our client numbers continue to grow, we receive exemplary client feedback, external evaluation and validation. We receive positive peer and stakeholder recognition as we maintain the individuality of our services in both philosophy and practice.

Culture is Key

We are a values-driven, creative and dynamic organisation which supports competent staff to build constructive and accountable relationships with clients and stakeholders.

We address any staff shortfalls in skills, experience and qualifications to ensure competent, capable and integrated service delivery and work practices. Our clients demonstrably see us live our values as we reject the status quo and balance the need for governance with a 'can do' attitude. Clients are constantly encouraged to provide feedback on our culture and performance.

Financially Strong:

We remain financially robust and resilient to sustainably deliver client outcomes.

We maintain quality assets, investments and reserves through a diversified income stream and a timely and accurate knowledge of the cost of our services. This allows us to reinvest an ongoing surplus into value adding services for our clients.

Competitive Advantage Maintained

We are a future-focussed, proactive, agile and capable organisation which visibly demonstrates strategic foresight and client-focussed operational solutions.

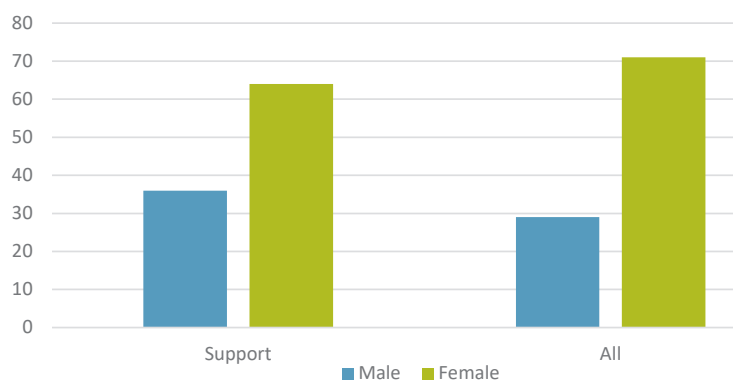
As our client numbers continue to grow, we fund targeted research and build strategic partnerships. We explore alternative models of support, delivery and marketing based on comprehensive environmental and competitor analysis

Technology Savvy

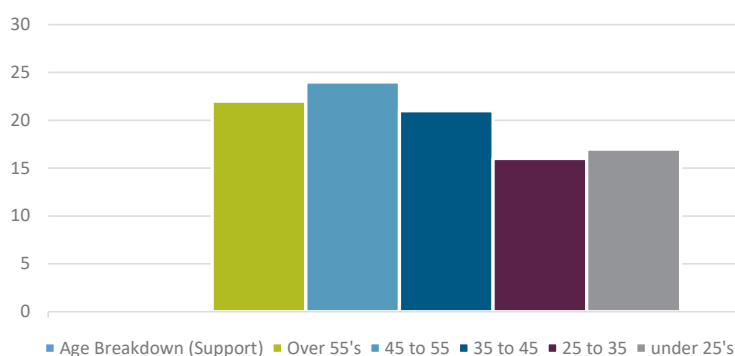
We are an organisation which uses the latest technologies to maximise innovation, transparency and efficiency for our clients, whilst minimising bureaucracy.

We reflect, use and manage the latest information, communication and technology trends to increase efficiency and reduce administrative costs. Our clients individually control their level of technology interaction, and have the opportunity to access their own data in a 'real time, self-service' style.

Enable Gender Breakdown (%)



Enable Support Staff Age Breakdown (%)



Enable remains as one of the organisations in the industry with the most diverse age breakdown of support staff.

STAFFING INFORMATION:

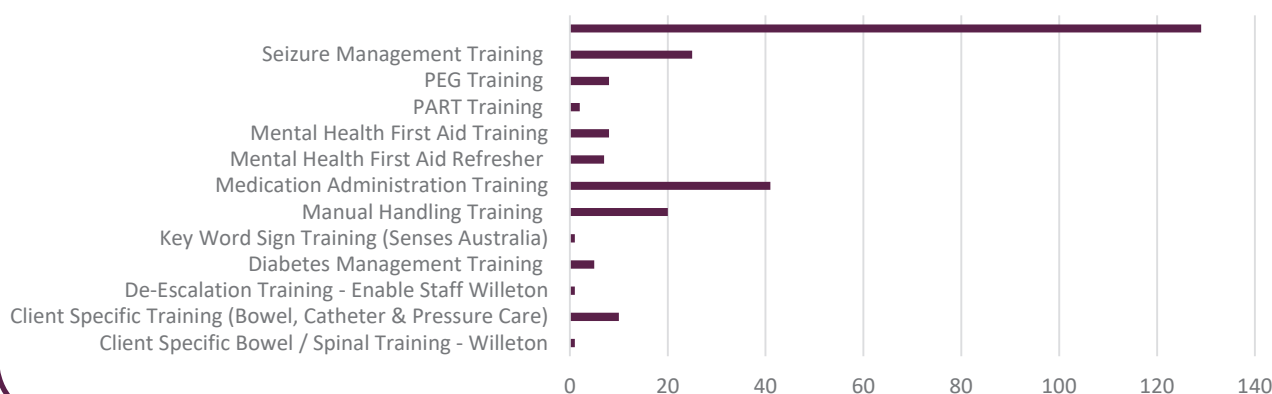
Total Staff @ 30/06/2019:	467
Average Staff attrition rate FY 2018/19:	- 3%
Workforce growth FY 2018/19	15.6%
Increase in permanent Support Staff	16.4%
Female (support)	64%
Male (support)	36%
Female (all)	71%
Male (all)	29%

(net 63 employees)

Enable increased organisational specific training which included mandatory training programmes for all support staff.
Sessions held for FY 2018/19 - 129

■ Total Sessions

Enable Training Sessions 2018/19



Corporate Information

The Board (& Finance Committee)

Roger VEEN.....President
Andrew KING.....Vice President
Phil DI CANDILO.....Treasurer
Mandy MOULD.....Secretary
Matt GRANGER.....Director
David MILESDirector
Mark SEAWARD.....Director
Rob HOLMESChief Executive Officer Ex Officio

Operational Finance Committee

Rob HOLMES.....Chief Executive Officer
Todd Falco.....Chief Financial Officer
Rhea DIVALL.....Chief Operating Officer

Executive Group

Rob HOLMES.....Chief Executive Officer
Todd Falco.....Chief Financial Officer
Rhea DIVALL.....Chief Operating Officer

Occupational Health & Safety

Monique VENTER.....HR Coordinator
Connor Morgan.....HR Officer

Managers

Jason HALL.....Individual & Family Outcomes
(Central South West)
Ian MUMFORD.....Individual & Family Outcomes
(Northern-Peel & Perth)
Fiona STEPHEN.....Individual & Family Outcomes
(Lower Southwest)

Auditor

AMD Chartered Accountants



Board Members



Roger Veen
President



Andrew King
Vice President



Phil Di Candilo
Treasurer



Mandy Mould
Secretary



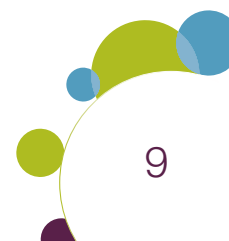
Matt Granger
Director



David Miles
Director



Mark Seaward
Director



President's Report

We have again arrived at the end of another great year and the AGM is upon us once more. They seem to go very quickly and we seem to get busier each time and this is reflective in the organizations bottom line and increase in staff to cater for these outcomes. It is heartening that this is possible considering the current economic climate but then again, we have a great organization managed and run by a team of enthusiastic people who are dedicated to the cause and want to ensure that our reputation is both ongoing and improved.

As is always the case, we cannot function without the staff and volunteers. May I personally commend them all for their hard work over the past 12 months under the leadership of CEO in Rob. He has been ably supported by his managers, coordinators and on the ground staff. Well done to you all and on behalf of the board congratulations on this year's successes. Enable has been working through some trying times what with internal changes, restructures, IT updates and general government restructuring within our sector. All these elements have a flow on effect and I commend all the staff in the embracing of this.

I would also like to personally thank my fellow board members for their dedication and assistance during the past 12 months as we to have been required to embrace that change and corporation structure changes. In making these changes through a support and decision making process, the successes made in those areas have been reflected in the outcomes that have been produced by Enable. Thanks to Andrew King in your support and advice as vice chairman, Mandy Mould as secretary, Phil di Candilo as treasurer, David Miles as a new board member, Mark Seaward, and earlier in the year Matt Granger who has resigned from the board but has been well replaced with Jeff Kappler as our newest board member. Thank you Matt for your years of voluntary contribution and welcome Jeff, who was a regional manager for WA in the National Bank.

Enable WA has expanded its location and services into Perth now and our reception has been extremely positive so we see an ever increasing work load emanating from there along with our already established southwest offices.



Our staffing has increased to counter these increases in work and therefore this has reflected the increases in clients and support care packages. Our clients show us their support in allowing Enable to provide the high level of service that it does. Thank you to all those in all those areas that allow us to grow.

Turnover has increased and our organization certainly can be proud of where we sit in the current industry and support care services. We should also note the need of Enable to respond to updated systems and in particular service delivery models all of which have been adopted and successfully implemented. The positive outcomes have already been seen and as we get that experience the operation will benefit and prosper. The types of delivery that Enable is offered is ever changing and therefore there is a need to further educate our staff as to how we can better adapt to ensure that level of service is not compromised. The need of further education and retraining is encouraged and this will allow us to better service our clients.

Continued on page 12

*" Challenges are what
make life interesting and
overcoming them is what
makes life meaningful "*

– Joshua J. Marine

CEO's Report



We are in the age of perpetual disruption, and the past year was no exception. It's been another challenging yet positive year for Enable. We continued to navigate our way through an ever changing and complicated work environment. The National Disability Insurance Scheme (NDIS) has created a significant body of additional work for us. Working with a major national program still in development, their systems and processes lacking and staff not fully across their work requirements has created an uncertain and extremely challenging environment. Enable staff have been exceptional in their ability to manage their way through this difficult time and maintain quality support to clients and their families. Our Support Workers continue to provide a high level of service delivery and I thank them for their continued diligence, hard work and professionalism.

We reviewed our service delivery model, structure, systems and procedures to make us more efficient. This reduces overheads and maximises our opportunity to be sustainable into the future and increases our ability to respond to the NDIS. The introduction of the Social, Community, Home Care and Disability Services Industry Award work required a review of all non-executive positions. This was successfully completed.

We need to be flexible and able to respond to change and this is most important now. The introduction of a new structure to Enable, the Support Hub, has introduced local decision making and budget management. The model also promotes increased Support Worker involvement, and importantly, increased client connection, and participation in decision-making.

We introduced a new communication platform so that we could more easily communicate with all staff across the organisation. This is critical as we expand our footprint. The new platform includes the client and/or their family, the Support Workers and Coordinator.

Our expansion into the Perth region has progressed well and growth has exceeded our expectations. This is a new and very exciting phase for Enable. Being personal and person centred is a value base, which no matter what size we are is a key element of the organisation's service delivery ethos.

A challenge for our organisation, as I'm sure it is for many organisations, is to ensure we are operating within our areas of competency and capacity. Enable continues to work with individuals and families in their home and community and to evaluate this on a regular base. Clients and staff rated the organisation and agreed that Enable was meeting the National Disability Standards and had a high 85.75% overall level of satisfaction with the organisation. This is a very positive rate considering current uncertainty for both clients and staff as we transfer to the NDIS.

During the year, we reviewed our information technology (IT) to ensure we can support existing and projected growth. Having efficient and effective electronic data/information systems is crucial for Enable. We look forward to implementing our new IT system in February 2020.

My thanks go to clients and their families for continuing to have confidence in Enable's ability to provide supports. I would also like to extend my thanks to the Enable Board, led by Roger Veen the President and supported by Andrew King the Deputy President, to Mandy Mould Board Secretary, to Treasurer Phil Di Candilo and the other Board members Mark Seaward and David Miles. We thank Matt Granger, who recently resigned, for his years of volunteering on the Board and wish him well for the future.

I would like to thank our Chief Operating Officer, Rhea Divall and Chief Financial Officer Todd Falco, for their support managing the key divisions in the organisation.

We look forward to 2020 and the development of a new strategic plan to guide Enable WA into the future, and look forward to engaging in new and exciting initiatives.

Rob Holmes
Chief Executive Officers

President's Report

Continued from page 10

Enable has also embraced a huge IT change and the Support Hub in the way that we can improve the business and streamline the way we communicate with all staff across the spectrum. We can also better communicate with our clients and their family and their support workers which will improve our ability to provide this service. Thanks to the board in supporting this initiative.

Our customer satisfaction survey had a great outcome and we received a high rating. This is regarded highly with the National Scheme and we should be proud of that. Enable continues to investigate the Intentional Communities program and as we move forward, we will be able to make some positive decisions regards this in the future. Thanks to Andrew for this ongoing work.

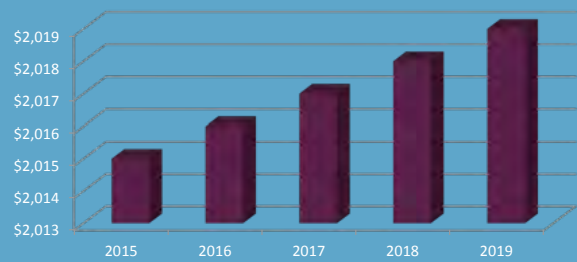
To our patrons in Charlie and Nan Martella, thank you for your ongoing support and involvement. To you Rob thank you also for your dedication and hard work in maintaining and leading a great team. We the board look forward to working closely with you all over the next 12 months and beyond. Well done and congratulations.

On behalf of the board we thank you all for the work done and achievements reached.

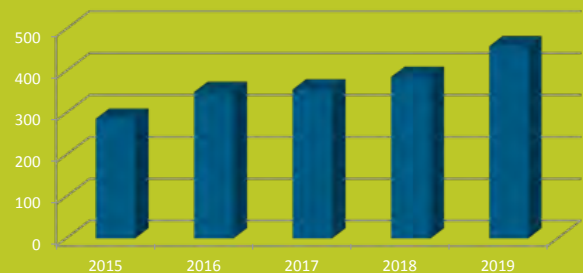
"I don't regret the things I've done, I regret the things I didn't do when I had the chance."

– Unknown

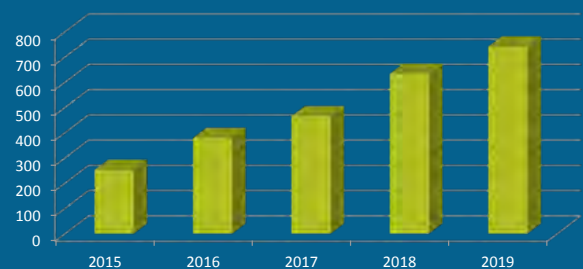
Net Assets



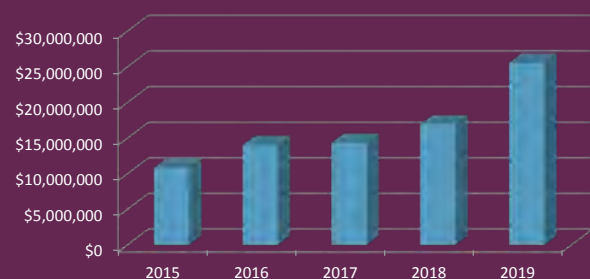
Staff Numbers



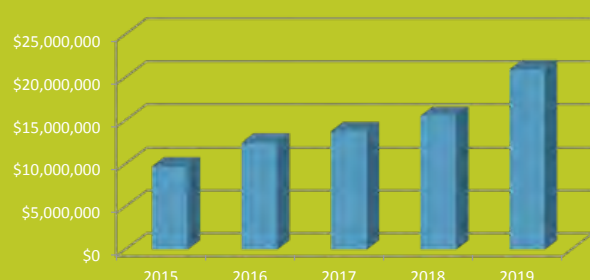
Client Numbers



Turnover



Expenses





Hi Team Awesome! Just wanted to grab this opportunity to thank you for everything your doing for ---- and putting up with (on those #### days) and in turn for ---- and I as well. Without you all, ---- would be nowhere near the recovery that he is now. He is showing some amazing insight and hindsight at times that certainly is directly associated with the awesome work your all doing with him. In my eyes every time I tag the Team I think "Team Awesome" Once again thank you so much for your wonderful support and especially for hanging in there .



I would like to take this opportunity to thank you and the Enable team. I really appreciate everything you have done for our family. You have made a very stressful time, of transitioning to a new part of our lives for ---- , so much easier. The entire Enable team are fantastic!



" We learn something from everyone who passes through our lives.. Some lessons are painful, some are painless.. but, all are priceless "

– Unknown

" Happiness cannot be traveled to, owned, earned, or worn. It is the spiritual experience of living every minute with love, grace & gratitude. "

– Denis Waitley



---- wanted to relay his appreciation of the hard work and good work Enable has brought to the situation with ---- we have all been so impressed with the quality of work and support workers Enable have pulled together, and how well they are navigating this space.



"Forget all the reasons it won't work and believe the one reason that it will."

– Unknown



We have been meaning to email you to let you know how fantastic we think both Chris & Nick are. We are very lucky to have them both supporting our boys.

We admire the way they are able to think on their feet and are flexible enough to make changes when needed. They are always willing to get the boys to try new things & have new experience's which is more than we could ask of them. One of the most impressive things for us is how much respect they show our boys. This hasn't always happened in the past & it's one of the reasons why both or boys are happy & settled.



Thank you for keeping me updated on the developments regarding ---- The progress that has been made over the last few weeks has been heartening. Can you also please relay a note of thanks and praise to the Enable team, and in particular to the workers who are accompanying ---- into the community. It sounds like they are doing an absolutely amazing job in supporting him, using wise practice to navigate some very challenging situations as they unfold. This is particularly impressive given how difficult others have found to settle and redirect ----. I understand they have been stretched and have worked very hard over these past weeks - again please thank them for their commitment and persistence.



Friends of Enable

We would like to acknowledge and extend heartfelt thanks to all these organisations (and individuals) for their contribution so generously given to Enable WA.

We thank them for the support provided to our organisation through their regular visits, outings, work experience and employment, as well as their products and/or services.

- Access Housing
- Activ
- Advocacy Southwest
- Alliance Housing
- Alma Street
- Ark Support Coordination
- Artisan Jewellery
- At Home Care
- Augusta Community Resource Centre
- Augusta-Margaret River Football Club
- Augusta-Margaret River Lions Club
- Back Beach Café
- Bennett Brook Disability Justice Centre
- Bentley Health Services
- Battery All Types
- Bethanie Fields, Eaton
- Bunbury Regional Art Gallery
- Bunbury Machinery
- Bunbury Regional Art Gallery
- Busselton Golf Course
- Busselton Land Care Nursery
- Busselton Scouts
- Busselton Surf Life Saving Club
- CEWA
- Child and Adolescent Health Service
- Connect, Learn, Achieve (CLA Albany)
- Corporate First Aid
- Crossfit Margaret River
- Dale Alcock
- Dance Work Studio
- Child Protection & Family Services
- Department of Communities
- Department of Health
- Department of Justice
- Dunsborough Climbing Naturaliste
- Esplanade Hotel
- Evolve Events
- Geographe Ford
- Geographe Leisure Centre
- Graylands Hospital (Mental Health Service)
- Green Door Wines
- HACC
- Hairy Marron Bike Cafe
- Harvey & Districts High School
- Harvey Norman Electrical
- Hocart Lodge, Harvey
- Ignite Community Network
- iSports
- JP Trusted Advisor
- Kidds Inn Dalyellup



In Remembrance

Samuel Riley
 Clair Monk
 Patricia Sheridan
 Phillip Lord
 Chloe - Support Worker



-
- Leschenault Community Nursery
 - Lighthouse Beach Resort
 - Manjimup Ed Support
 - McCays Mitre 10 & Retravisio Manjimup
 - Mental Health Commission
 - Milligan House
 - Mower Plus
 - Margaret River Chamber of Commerce & Industry
 - Motor Neuron Disease Association
 - Moshi Moshi Marketing
 - MS Society
 - My Flex
 - National Disability Coordination Officer:
Dale Arthur
 - NDS
 - Noongar Boodjar Language Centre
 - Ocean Star Villas, Bunbury
 - Perth Childrens Hospital
 - Riding Develops Abilities
 - Rotary
 - Rotary Margaret River
 - Rowe Group
 - RUAH Community Services
 - Salvo's Op Shop, Harvey
 - School of Isolated and Distance Education (SIDE)
 - Senses
 - Simcoa
 - South West Development Commission
 - South Regional TAFE
 - South West Mental Health Network
 - Stella Bella Wines
 - St John of God Hospital
 - Staples
 - State Library of Western Australia
 - Status
 - Stirling Street Arts Centre
 - Sylv's Kitchen
 - TADWA
 - Therapy Focus
 - The Senior Citizens Centre
 - The Washing Well Laundrette
 - Thommo's Community Garden
 - Uniting Church of Harvey
 - Vinnies Op Shop, Eaton & Bunbury
 - WAAMH
 - WA Individual Services (WAIS)
 - Withers and City Library
 - Woolworths Bunbury Plaza
 - Workpower



**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF ENABLE WA INC****Opinion**

We have audited the financial report of Enable WA Inc. which comprises the statement of financial position as at 30 June 2019, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the declaration by those charged with governance.

In our opinion, except for the effects of the matter described in the Basis for Qualified Opinion section of our report, the accompanying financial report has been prepared in accordance with *the Associations Incorporation Act (WA) 2015* and Division 60 of the *Australian Charities and Not-for-profits Commissions Act 2012*, including:

- i) giving a true and fair view, in all material aspects, of the financial position of Enable WA Inc. as at 30 June 2019, and of its financial performance and its cash flows for the year then ended; and
- ii) complying with Australian Accounting Standards to the extent described in Note 1, the *Associations Incorporation Act (WA) 2015* and Division 60 of the *Australian Charities and Not-for-profits Commission Regulations 2013*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of Enable WA Inc. in accordance with the *Australian Charities and Not-for-profits Commission Act 2012* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter- Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist Enable WA Inc. to meet the requirements of the *Australian Charities and Not-for-profits Commissions Act 2012*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Emphasis of Matter- Economic Dependency

We draw attention to Note 2 to the financial statements whereby in order to continue as a going concern, Enable WA Inc. is dependent upon the continued receipt of funding from the Government of Western Australia – Department of Communities and Disability Services. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Financial Report

Management is responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the *Australian Charities and Not-for-profits Commissions Act 2012* and the needs of the members. Management's responsibility also includes such internal control as determined necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management are responsible for assessing Enable WA Inc.'s ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intend to liquidate the Enable WA Inc. or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing Enable WA Inc.'s financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made.
- Conclude on the appropriateness of the use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

AMD Chartered Accountants



TIM PARTRIDGE
Director

28-30 Wellington Street, Bunbury, Western Australia

Dated this 3rd day of September 2019

Minutes - 2018 Annual General Meeting

Minutes of the Annual General Meeting for Enable WA Inc.	Enable WA Inc. Tel: 9792 7500 Free: 1800 468 965 Fax: 9791 2776 reception@enablewa.org.au 104 Beach Road Bunbury PO Box 6379, South Bunbury 6230		
DATE:	Monday 26 November 2018	VENUE:	Enable WA, 104 Beach Road, Bunbury
PRESENT:	Roger Veen – President Andrew King – Vice-President Mandy Mould – Secretary Phil Di Candillo – Treasurer Matt Granger – Board Member Mark Seaward – Board Member	GUESTS:	Tim Partridge Rob Holmes
APOLOGIES	D Miles, C Martella, N Martella		
MEETING START:	4.15 pm		

1. Opening & Welcome of Visitors

- 1.1 The President opened the Annual Meeting by welcoming Board members, the CEO and Tim Partridge of AMD Accountants.

2. Apologies

- 2.1 D. Miles, C. Martella and N. Martella.

3. Confirmation of Minutes – 2017 AGM

- 3.1 “That the Minutes of the Annual General Meeting held on 27 November 2017, be accepted.”
 No matters arising from Previous Minutes.

Motion accepted

4. President's Report

The President formally thanked the members of the Board for their work during the year. He made particular reference to the office bearers being Andrew King, Phil di Candilo and Mandy Mould. The President also thanked Andrew and Phil for their work investigating the Intentional Communities. The President acknowledged the continued support of the Patrons, Charlie and Nan Martella. The President thanked the CEO, Rob Holmes, and his team for their commitment and high quality work. The President looked forward to working with the Board and staff of Enable in the coming year.

5. CEO's Report

The CEO presented a summary of the year highlighting key points, achievements, and challenges for the 2018/2019 year.

6. **Financial Report**

Mr Tim Partridge, representing the Auditors, provided a background to the audit and the process undertaken. He indicated overall the audit extremely well and they were pleased with the financial processes in place. In particular commended the Chief Financial Officer, Todd Falco, and his team for the work undertaken and support provided to the auditors.

He noted three recommendations:

1. Provisions for the “give backs” be shown in the accounts.
2. That adjustments be made to the leave provisions.
3. A market valuation be undertaken on the Beach Road premises.

He acknowledged that all of these have been actioned.

The Treasurer moved the following motion:

“That the Audited Financial Report for the year ending 30 June 2018, as presented, and as prepared by AMD Chartered Accountants, be accepted.”

Motion accepted

Matt Granger moved the following motion:

“That AMD Chartered Accountants be appointed as auditor for the 2018-2019 Financial Year.”

Motion accepted

7. **Adoption of Annual Report**

The Treasurer moved the following motion:

“That the Annual Report for 2017 as presented be accepted.”

Motion accepted

8. **Acknowledgement of current Board**

No Board members were required to stand down this financial year. All current Board members remain.

8.1 **Election of Office Bearers**

Nominations were received for the four Office Bearer positions and all were accepted.

The positions are:

- President – Roger Veen
- Vice-President – Andrew King
- Treasurer – Phil di Candilo
- Secretary – Mandy Mould

9. **Other business**

9.1 Board members were invited by the President to comment on the year’s work. The Vice-President spoke to the work on Intentional Communities.

9.2 Celebration event 7 December 2018
The President drew attention to the forthcoming Celebration event that has been established to celebrate International People with Disabilities Week and to provide awards and commendations to staff and community businesses and groups.

10. **Meeting closed: 4.55 pm**

Enable WA Inc.

ABN 40 673 480 698

Telephone: 08 9792 7500 (all offices)

Facsimile: 08 9791 2776

Email: reception@enablewa.org.au

Web: www.enablewa.org.au

Head Office

104 Beach Road

Bunbury WA 6230

PO Box 6379

South Bunbury WA 6230

Busselton

85 Bussell Highway

Busselton 6280

Mandurah

2 Cooper Street

Mandurah 6210

Manjimup

Unit 4 Laika Place

15 Ipsen Street

Manjimup 6258

Perth

15/16 Yampi Way

Willetton 6155



Looks like a beach
by Dean German



Ocean and Sky
by Xavier German



Stormy Skies
by Christine Blowfield